



**History Nebraska
Board of Trustees Meeting
Nebraska History Museum, Oldfather Family Auditorium
Lincoln, NE
October 16, 2020**

President Lance Bristol called the meeting to order at 9:00am, reminding the board of History Nebraska's mission, and stating that a notice to the press was given and that the Open Meetings Act has been posted in the room. President Bristol welcomed guests, Cindy Steinhoff Drake and Bob Wickersham.

President Bristol called for a Roll Call:

Present: Lance Bristol, Ann Bruntz, Kim Elder, Rich Herink, Tom Kraus, David Levy, Marilyn Moore, John Nelson, Charles Schroeder, Pamela Snow, Connie Spellman, Eileen Wirth, Bryan Zimmer

Attending via Zoom: Bob Bartee, Vickie Schaepler

President Bristol called for a motion to approve the July 10, 2020 board minutes.

Motion to approve the July 10, 2020 Minutes was made by Herink, Second by Levy

Roll call:

Bristol, Bruntz, Elder, Herink, Kraus, Levy, Moore, Nelson, Schroeder, Snow, Spellman, Wirth, Zimmer

Abstain: Bartee, Schaepler

Motion to accept the July 10, 2020 minutes passed

Nebraska State Historical Society Foundation Report:

There was no report from the Nebraska State Historical Society Foundation.

History Nebraska Foundation Report:

Bryan Zimmer gave the History Nebraska Foundation status update. Zimmer stated that at the last board meeting, the board discussed the formal introduction of the History Nebraska Foundation. Zimmer added that several Zoom meetings have since taken place, and that a consultant had been called in to help outline the group's thoughts and hopes and how to organize the Foundation's service to History Nebraska. The goal has been to develop the best organizational structure and to solidify the relationship between the two organizations.

Memorandum of Agreement between History Nebraska and the History Nebraska Foundation

Zimmer stated that the History Nebraska Foundation board, working with officers from the History Nebraska Board of Trustees, had reached agreement on a Memorandum of Agreement between History Nebraska and the History Nebraska Foundation. He added that David Levy's law firm had reviewed the document several times. Zimmer announced that the initial foundation board members were Bryan Zimmer, David Levy, Katherine Endacott, and History Nebraska Director, Trevor Jones. Zimmer added that the plan is to have nine directors, four of which will be current board members of History Nebraska, four will be at large members, and one will be the Director and CEO of History Nebraska. The current History Nebraska Foundation board members are David Levy, Pam Snow, Ann Bruntz, and newly elected board member, Galen Hadley. There are two past at large board members, Katherine Endacott and Bryan Zimmer, who will term off of the board on January 1st. The vacant positions will be filled in the coming weeks. Zimmer stated that they are also preparing a job description to hire an employee and are working with a consultant as to how to best advertise for the position, and to determine what strengths they will need to advertise and determine what qualities they are looking for.

Bartee thanked Zimmer, Levy, and Bristol for their work in getting to this point.

Herink asked whether or not the Foundation's status as non-profit was complete. Zimmer responded that they have filed the paperwork, but should have the certification by the end of the year. Also, there is nothing prohibiting the Foundation from accepting gifts now, and that gifts are retroactively tax deductible.

Zimmer stated that they are looking for two more members at large to help round out the board, and asked the board to submit suggestions. Wirth asked Zimmer to give the board a couple of things that he's looking for in a member at large. Zimmer responded that they are looking for someone to round out the entire state. They already have two from District 1

but need more from District 2 and 3. They must also be actively involved in their community, who know a lot of people with the ability to help us succeed.

President Bristol stated that there should be a motion to approve the Memorandum of Agreement between History Nebraska and the History Nebraska Foundation. Zimmer asked for a motion.

Motion to accept the Memorandum of Agreement between History Nebraska and the History Nebraska Foundation was made by Moore, and second by Spellman

Roll call:

Bristol, Bruntz, Herink, Elder, Kraus, Levy, Moore, Nelson, Schroeder, Snow, Spellman, Wirth, Zimmer

Abstain: Bartee, Schaepler

Motion Passed

Moore indicated that Pam Snow also wanted to make a statement about the History Nebraska Foundation.

Snow addressed the board stating that she wanted to share her thoughts and observations, starting with the board's recent self-evaluation. Snow stated that as a member of the Personnel Committee, she was struck by the collegiality among the board members and their appreciation for the hard working and creative staff members, Director Jones' leadership and vision, and for what History Nebraska does to preserve the history of the state.

Snow stated that we are entering a new chapter in History Nebraska with the creation of History Nebraska Foundation. This foundation will provide new opportunities for board members to meet with members, and other interested parties to show them the wide range of programs and resources available at History Nebraska, and invite them to join us in helping us move the organization forward to achieve our goals. Snow added that the board is in charge of growing History Nebraska, and once a development plan is fully in place, the board members will be key to implementing that financial plan. Snow stated that we have a great story, a plan for the future, and we are well positioned to meet the challenge and complete our fundraising goals.

Finance Committee Report:

Treasurer's Report:

Treasurer Ann Bruntz gave the finance report, stating that the finance committee met via Zoom to go over CFO Michelle Furby's report. Bruntz stated that the committee determined that everything looks good with the treasurer's report. That the total general fund appropriation for FY 2020-2021 was \$5,037,983.46, and the general funds remaining as of 9-30-2020 were \$3,855,132.47. Bruntz reported that the committee did not find anything out of order with the revenue budget projections. They did notice that if you look at the percentage of the budget for what has come in, Sales for Service was 436%. Bruntz asked CFO Furby to explain what accounted for the change in Sales for Service. Furby explained that this was unanticipated revenue. The archeology team has been doing small paid projects for other agencies and businesses and revenue has been better than projected.

Biennial Budget Submission:

Bruntz also addressed the Biennial budget request for the upcoming years of FY 2021-2023, and asked CFO Furby to present information about this request, including the 5% modification History Nebraska was required to submit to the state. Furby stated History Nebraska was required to present a modification of 95% of the base budget, which amounts to a 5% cut in funding.

Furby stated that as part of this process, History Nebraska must identify "issues" – both things the agency wants to have funded, and items that would need to be eliminated to achieve a 5% cut. Our original budget is \$4,536,463 million, and to get to a 95% of the base budget, there had to be a reduction of \$226,218.00 which would bring state support down to a \$4.3 million dollar base amount. We requested additional funding for projects like digitization which increased our potential budget, so that meant for the budget submission that History Nebraska needed to identify \$794,000 in modifications in order to get the figures to balance.

President Bristol called for a motion to approve the treasurer's report and biennial budget submission.

Motion to approve the treasurer's report and biennial budget submission was made by Schroeder, Second by Levy

Roll call:

Bristol, Bruntz, Herink, Elder, Kraus, Levy, Moore, Nelson, Schroeder, Snow, Spellman, Wirth, Zimmer

Abstain: Bartee, Schaepler

Motion Passed

Governance Committee Report:

Election of New Board Officers:

President Bristol stated that the Governance Committee has submitted a slate of officer candidates for 2021. For President, Marilyn Moore, 1st Vice-President, David Levy, 2nd Vice-President, Connie Spellman, and Treasurer, Vickie Schaepler. Bristol stated that nominations from the floor can also be taken.

With no nominations from the floor, President Bristol asked for a motion to approve the officers.

Motion to approve board officer slate made by Wirth, Second by Snow

Roll call:

Bristol, Bruntz, Herink, Elder, Kraus, Levy, Moore, Nelson, Schroeder, Snow, Spellman, Wirth, Zimmer

Abstain: Bartee, Schaepler

Motion Passed

Former State Senator's Trust Fund for Capitol Gardens:

President Bristol stated that next item on the agenda was the former state senator's trust fund for the capitol gardens. Bristol stated that the board had a request from the former state senators asking if we could help them with a means to distribute the money they had raised for the capitol gardens. Bristol added that the board had discussed this at the July meeting and wanted to support the former state senators at the State Capitol, and that the next step was to send the contract presented by the former state senators to the Attorney General's office for an opinion. Bristol stated that the letter came back heavily footnoted, stating that it was not possible. A meeting with a representative from the Attorney General's office took place with President Bristol, board member John Nelson, and Director Jones to make it clear that the board wanted to try to do this if legally permissible. In response to the meeting, a second letter was sent to History Nebraska stating that History Nebraska cannot enter into this contract.

Nelson explained to the board that there could be repercussions with History Nebraska's appropriations, and that the funds could be counted as income. Bristol added that we are not in a position based on state law and policy to do what we wanted to do.

Former State Senator Bob Wickersham asked to address the board and was permitted to do so by President Bristol. Senator Wickersham requested that as a matter of courtesy to their organization, would the board consider deferring action on the item and allow the former state senators to review the letter from the Attorney General's office? Adding that they do not want to discount the Attorney General's office, but would hire counsel and determine what could be done if necessary.

President Bristol asked for a motion to table the agenda item regarding the former state senator's trust fund for the capitol gardens. **Motion to table the discussion regarding the former senators' trust fund for the capitol gardens was made by Nelson, Second by Bruntz.**

Levy asked for clarification. Is the motion to table the item and to also share the letter with the former state senators? Levy also added that if we do share the letter, we would be waiving any attorney/client privilege.

Nelson stated that the letter was not confidential and that it just cited the statutes involved.

Nelson stated that it is only fair to the former state senators and added that it is difficult to analyze and check out all of the statutes. If others can find a path that would work, they are entitled to an opportunity to do so.

Nelson also added that he believed the board should put this off until the next meeting.

Levy stated that he fully supports sharing the letter.

Motion revised to table the discussion regarding the former state senators' trust fund for the capitol gardens until January and to also share the letter with the former state senators.

Motion to table the discussion regarding the former senator's trust fund for the capitol gardens and to share the letter with the former state senators was made by Nelson, Second by Bruntz.

Roll call:

Bristol, Bruntz, Herink, Elder, Kraus, Levy, Moore, Nelson, Schroeder, Snow, Spellman, Wirth, Zimmer

Abstain: Bartee, Schaepler

Motion Passed

Fee Schedule Changes for the Nebraska History Museum:

The next agenda item was the proposed fee schedule changes for Nebraska History Museum. Jones stated that he will have a proposal in January, and wanted to give the board a heads up that one will be coming. We are currently doing admission by suggestion donation but want to propose to the board in January that there be a fee for the museum.

Chimney Rock Wrap-up:

President Bristol gave a report on the Chimney Rock wrap up stating that the visitor's center opened in July but COVID slowed the visitor count and there have been 4,670 visitors since July. Gift shop sales were at \$80,000.

President Bristol stated that landscaping will be done and furniture for classroom will be coming.

President Bristol added that he is deeply grateful to the Nebraska State Historical Society Foundation (NSHSF) for their support. At this point, expenditures for the project have been \$1,868,000. President Bristol added that NSHSF has received copies of all invoices. The project is complete with the exception of the landscaping and security items and the full amount of \$1,929,770 allocated for the project's budget will be spent by June 30, 2021. President Bristol stated that he will deliver a letter with a summary to the NSHSF.

President Bristol stated that Sinclair Hille will be working to install the statues at Chimney Rock hopefully before April 30th and the beginning of the summer season.

Personnel Committee Report:

Heritage Heroes:

Schaepler gave a report regarding the personnel committee's Heritage Hero awards. Schaepler stated that the Heritage Hero awards will officially kick off in January, and that packets will be mailed to board members at that time. The packets will contain a calendar guide outline. Schaepler added that letters and forms will be put together and stuffed into envelopes after today's meeting and the nominations are due on December 1st. On January 15, assignments will be given to hand out the awards according to district.

Schaepler stated that this year each board member presenting awards is asked to send a personal letter to acknowledge the winner. A sample letter will be drafted for this. The board will have a whole year to present the awards.

Schaepler indicated that the packet includes the letter of notification and the form that will be sent with the letter along with guidelines for the board members.

Schaepler stated that she will make sure each board member will get lapel pins and the certificate guidelines. The award speech may be revised to fit the crowd that the board member will be speaking to. A sample presentation speech is also included and the board should feel free to send suggested changes. The packet will also include a local media information sheet to give to the organization to use as a media release. Schaepler added that we will only be doing Heritage Hero every two years instead of every year. Bristol thanked Schaepler for her work on the project. Schaepler stated that she truly believes that these awards have been a wonderful way to recognize hard workers and also get recognition for History Nebraska.

Board Self-Evaluation:

Moore stated that the board self-evaluation will be discussed during the Executive Session.

Nominating Committee Report:

Spellman represented the nominating committee in announcing the board of trustee election results. Spellman thanked Marilyn Moore and Ann Bruntz for their efforts to recruit an amazing slate of new board members.

Election results are as follows:

Congressional District 1 – Marilyn Moore (second term), Jamesena Moore (first term)

Congressional District 2 – Connie Spellman (second term), Dr. Mark Goodman (first term)

Congressional District 3 – Galen Hadley (first term), William (Bob) Wickersham (first term)

President Bristol thanked the outgoing board members by reading a resolution for each, asking that the resolutions be recorded into the minutes (attached), and presented them with a plaque representing their years of service to the History Nebraska Board of Trustees. Bristol presented the resolutions and plaques to John Nelson, Kim Elder, and Bryan Zimmer.

Marilyn Moore presented the outgoing board member resolutions and plaque to President Bristol who also termed out this year. Moore commended Bristol for his leadership.

Orientation for New Board Members:

President Bristol stated that planning for an orientation of new board members was needed and asked the board for feedback on any different ways to do the orientation. He also stated that current board members should participate.

Herink responded that he appreciated having current board members present at the orientation so they could give their perspective. Herink added that it was also good to be able to meet current board members before an official board meeting.

Levy stated that Jones had worked hard to find a time that all of the new board members could attend, adding that having all attend at once was valuable and he appreciated it. Spellman stated that she likes to attend the new board member orientations. Jones stated that he will set up a doodle poll to choose a time for the orientation.

Director's Report:

Director Jones gave the Director's Report. He stated that the biennial budget request has been put in with a 5% cut as required, but History Nebraska has also made requests for additional funding in accordance with the strategic priorities set by the board. These included additional funding for health insurance, salary increases, and insurance for Chimney Rock. The critical request we made is for improving digital access, which the board has identified as the organization's first priority. Our request is for an additional \$304,000 over the first year of the biennium. We have also asked (as we have done for years) for funding for the office of the State Archeologist. State law requires that other agencies are required to consult with the archeology office, but it is an unfunded mandate.

Jones reported that the Leadership Team completed 5 out of 7 rocks this quarter. The rocks they did not fully complete were to "train, implement, and scale digital production and metrics to be followed by all" and to "define and document best practices in Revenue Generation and roll out admission changes, including membership upselling."

Jones thanked CFO Furby for her work on the biennial budget request and noted that the completed document is well over 200 pages long.

Jones reported the following accomplishments for the quarter:

- Digitized a literal ton of microfilm – this equals 3,720,576 pages of Nebraska newspapers now available online
- Opened Chimney Rock
- Submitted the biennial budget (FY2021-2023)
- Received three federal grants totaling almost \$200,000, including one from IMLS funding a digital outreach educator ("Moving Curiosity Online")
- Worked with the Nebraska Arts Council to commission 10 artists to create posters about 2020
- Held a fantastic film screening event about women's suffrage
- HN projects were mentioned in the *New York Times*, NPR, and over other 30 states, and regional news outlets

Jones discussed the Vision Traction Organizer and the status of the one year plan. Earned revenue projections were revised down substantially from last year due to COVID. Jones stated that we are still tracking NSHSF revenue and that a quarterly request was submitted but funds have not yet been received. Jones added that History Nebraska's earnings remain well below projections and that we are doing about 25% of our regular business.

Jones listed next quarter's goals:

- Determine what Return on Investment means for History Nebraska in major categories
- Execute next steps to realize the History Nebraska Foundation's \$1 million fundraising goal
- Define, translate and educate Leadership Team on key metrics for ROI and P&L
- Coordinate education and programming needs with digitization priorities
- Explore additional joint ventures and refine digitization schedule
- Identify and implement digitization monetization plan
- Review and document staffing needs ("right size") for 2021
- Develop scope and content for DEAI Task Force for 2021
- Review and document all possible revenue opportunities for 2021

Jones stated that the majority of goals are focused on ensuring that the organization remains financially stable. We are doing better than peer institutions but if revenue does not increase substantially in 2021, we will have to make some very hard choices. History Nebraska must protect our cash reserves and eliminate unprofitable efforts and/or ones that are not mission critical. Because of this need, we closed the Capitol Gift Shop. It was earning less than 30% of its usual amount, and we cannot afford the loss.

Elder asked if the Capitol Gift Shop had been profitable during prior years. Jones replied that it had been minimally profitable. Nelson asked if the Capitol gift shop would ever be going back into same location. Jones responded we would like to maintain a presence in the Capitol, but only if it would be profitable to do so. Zimmer asked if History Nebraska was locked into a rental contract with the Capitol. Jones responded there was no current contract and we will re-examine the matter in July of 2021.

Moore asked about the status of the History Nebraska workforce. Jones replied that everyone is back to work physically, except some are working remotely part time. Staff are required to be in the office at least one day per week and are having their meetings via Zoom.

Bruntz asked if History Nebraska was utilizing any interns. Jones responded that we have UNL work student employees who need to abide by cleaning protocols. Jones added that we have not brought back volunteers due to safety concerns.

The board took a fifteen minute break and returned to session at 10:55am.

Deaccessions:

President Bristol asked the board if anyone had any questions regarding this quarter's deaccessions. There being no questions, President Bristol asked for a motion to approve the deaccessions.

Motion to approve the deaccessions was made by Schroeder, Second by Moore

Roll call:

Bristol, Bruntz, Elder, Herink, Kraus, Moore, Schroeder, Snow, Spellman, Wirth, Zimmer

Abstain: Barte, Schaepler

Levy and Nelson did not return from break yet and were not included in the vote.

Motion Passed

Fee Schedule Changes:

The board reviewed a request for fee schedule changes for duplication, object photos and interlibrary loans.

Motion to approve of fee schedule changes made by Spellman, Second by Snow

Bristol, Bruntz, Elder, Herink, Kraus, Moore, Schroeder, Snow, Spellman, Wirth, Zimmer

Abstain: Barte, Schaepler

Levy and Nelson did not return from break yet and were not included in the vote.

Motion Passed

Proposed Meeting Schedule for 2020 Board meetings:

President Bristol proposed a meeting schedule for 2020 board meetings, the dates being:

- January 15, Lincoln
- April 16, Grand Island
- July 16, North Platte
- October 15, Omaha

Motion to approve of the proposed meeting schedule for the 2020 board meetings was made by Herink, Second by Kraus

Roll call:

Motion to approve of fee schedule changes made by Spellman, Second by Snow

Bristol, Bruntz, Elder, Herink, Kraus, Moore, Nelson, Schroeder, Snow, Spellman, Wirth, Zimmer

Abstain: Barte, Schaepler

Levy had not yet from break yet and was not included in the vote.

Motion Passed

Herink asked if there would be a re-opening ceremony at Chimney Rock next year. Jones responded it is hoped one could be combined with the July board meeting, but we cannot make that commitment at this time.

Public Questions and Comments:

President Bristol gave the public an opportunity for questions & comments regarding agenda items only. There being no comments, President Bristol went on to other business and trustees' roundtable.

Trustees Roundtable:

President Bristol stated that he would like to thank History Nebraska staff members, David Bristow, Jill Dolberg, David Calease, Chris Goforth, Lana Hatcher, and Michelle Furby. President Bristol described his experience on the board and thanked the board members and Director Trevor Jones.

Nelson thanked President Bristol and the past presidents stating that the past three years had been challenging and rewarding. Nelson told of his experiences on the board and that he enjoyed David Bristow's "Moments in History" emails.

Nelson welcomed Wickersham to the board adding that Wickersham's background with the legislature will be helpful to the board. Nelson added that it has been great to serve on the board for the past six years and that Levy will be able to carry on with legal advice.

Executive Session:

President Bristol asked for a motion to go into Executive Session for personnel, legal matters, and real estate.

Motion to go into Executive Session was made by Moore, Second by Bruntz

Roll call:

Bristol, Bruntz, Elder, Herink, Kraus, Levy, Moore, Nelson, Schroeder, Snow, Spellman, Wirth, Zimmer

Abstain: Bartee, Schaepler

Motion Passed

The board went into Executive Session at: 11:12am.

Motion to return from Executive Session was made by Moore, Second by Elder

Roll call:

Bristol, Bruntz, Elder, Herink, Kraus, Levy, Moore, Nelson, Schroeder, Snow, Spellman, Wirth, Zimmer

Abstain: Bartee, Schaepler

Motion Passed

The board returned from Executive Session at 11:50am, with President Bristol stating that litigation and personnel items were the only items discussed by the board.

Adjournment:

President Bristol asked for a motion to adjourn the meeting.

Motion to Adjourn made by Nelson, Second Elder

Roll call:

Bristol, Bruntz, Elder, Herink, Kraus, Levy, Moore, Nelson, Schroeder, Snow, Spellman, Wirth, Zimmer

Abstain: Bartee, Schaepler

Motion Passed

Meeting adjourned at: 11:55am



Resolution

WHEREAS, John Nelson has served with distinction as a member of the History Nebraska Board of Trustees;
and

WHEREAS, John Nelson has provided counsel, support, and insight as a member of the Board of Trustees,
and

WHEREAS, John Nelson participated in the leadership of the Board of Trustees with devotion and wisdom,
and

WHEREAS, achieving the mission of History Nebraska would not be possible without the ongoing support
and dedication of trustees such as John Nelson,

NOW THEREFORE BE IT RESOLVED by the Board of Trustees of History Nebraska in regular session
assembled:

1. That the Board of Trustees acknowledges and commends the exemplary service rendered to History Nebraska by John Nelson,
2. That a copy of this resolution be tendered to John Nelson and a copy spread upon the minutes of History Nebraska.

Done at Lincoln, Nebraska, this 16th day of October, 2020.

Attest:

Lance Bristol, President
History Nebraska

Trevor Jones, Director & CEO
History Nebraska



Resolution

WHEREAS, Kim Elder has served with distinction as a member of the History Nebraska Board of Trustees; and

WHEREAS, Kim Elder has provided counsel, support, and insight as a member of the Board of Trustees, and

WHEREAS, Kim Elder served as President of the Board of Trustees in 2018 during a time of significant challenges and opportunities, and provided leadership on key projects, and

WHEREAS, Kim Elder led the Board of Trustees with devotion and wisdom, and

WHEREAS, achieving the mission of History Nebraska would not be possible without the ongoing support and dedication of trustees such as Kim Elder,

NOW THEREFORE BE IT RESOLVED by the Board of Trustees of History Nebraska in regular session assembled:

1. That the Board of Trustees acknowledges and commends the exemplary service rendered to History Nebraska by Kim Elder,
2. That a copy of this resolution be tendered to Kim Elder and a copy spread upon the minutes of History Nebraska.

Done at Lincoln, Nebraska, this 16th day of October, 2020.

Attest:

Lance Bristol, President
History Nebraska

Trevor Jones, Director & CEO
History Nebraska



Resolution

WHEREAS, Bryan Zimmer has served with distinction as a member of the History Nebraska Board of Trustees; and

WHEREAS, Bryan Zimmer has provided counsel, support, and insight as a member of the Board of Trustees, and

WHEREAS, Bryan Zimmer served as President of the Board of Trustees in 2019 during a time of significant challenges and opportunities, and

WHEREAS, Bryan Zimmer led the Board of Trustees with devotion and wisdom, and

WHEREAS, achieving the mission of History Nebraska would not be possible without the ongoing support and dedication of trustees such as Bryan Zimmer,

NOW THEREFORE BE IT RESOLVED by the Board of Trustees of History Nebraska in regular session assembled:

1. That the Board of Trustees acknowledges and commends the exemplary service rendered to History Nebraska by Bryan Zimmer,
2. That a copy of this resolution be tendered to Bryan Zimmer and a copy spread upon the minutes of History Nebraska.

Done at Lincoln, Nebraska, this 16th day of October, 2020.

Attest:

Lance Bristol, President
History Nebraska

Trevor Jones, Director & CEO
History Nebraska



Resolution

WHEREAS, Lance Bristol has served with distinction as a member of the History Nebraska Board of Trustees; and

WHEREAS, Lance Bristol has provided counsel, support, and insight as a member of the Board of Trustees, and

WHEREAS, Lance Bristol served as President of the Board of Trustees in 2020 and provided leadership during a time of significant challenges and opportunities, and

WHEREAS, Lance Bristol led the Board of Trustees with devotion and wisdom, and

WHEREAS, achieving the mission of History Nebraska would not be possible without the ongoing support and dedication of trustees such as Lance Bristol,

NOW THEREFORE BE IT RESOLVED by the Board of Trustees of History Nebraska in regular session assembled:

1. That the Board of Trustees acknowledges and commends the exemplary service rendered to History Nebraska by Lance Bristol,
2. That a copy of this resolution be tendered to Lance Bristol and a copy spread upon the minutes of History Nebraska.

Done at Lincoln, Nebraska, this 16th day of October, 2020.

Attest:

Marilyn Moore, First Vice-President
History Nebraska

Trevor Jones, Director & CEO
History Nebraska